





Creating Capacity

(i) interconnectedness (relational thinking)

































































Creating Capacity

- (i) interconnectedness
- (ii) executive functions
- (iii) view of self as learner

Limitation through categorisation

"It's in your genes"



- Specialist schools/courses
- Boys vs girls
- "Dad couldn't do that either'
- Value of education, literacy, etc
- · Visual learners, left-brain thinkers: neuromyths
- Theory of intelligence













"A culture of genius: How an organization's lay theory shapes people's cognition, affect, and behaviour"



• Organisation's "theory of intelligence" affects inferences about what is valued and behavioural decisions

 Present "smarts" to entity environment Present "motivation" to incremental environment

Murphy & Dweck (2010) PSPB 36 283-296







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... we do it to them!

